

# Virginia National Guard Management Group

September 2020 | Volume 4, Issue 3

View this and previous newsletters on the [VNGMG website](https://vngmg.org/vngmg-newsletters/), at <https://vngmg.org/vngmg-newsletters/>

## Virginia National Guard Historical Foundation

The Virginia National Guard Historical Foundation (VNGHF) holds its first annual fundraiser golf tournament on Friday, 18 September 2020, at the [Royal New Kent Golf Club](#).



We had 13 teams of four, and an additional dozen visitors and observers. The event brought together current and former members of the Virginia National Guard, along with corporate partners, as well as patriotic contributors. Since donations and pledges continue to roll in, a future issue of the newsletter will provide details on the financial impact of this event.

Players enjoyed a light breakfast prior to the start of the day, followed by a putting contest and some warmup shots. The weather remained windy and overcast but pleasant throughout the day. After a box lunch on the course, the golfers gathered at the clubhouse to share stories, compare scores, and gather some fun prizes. Generous donors of prizes included [Chick-fil-A Chesterfield Plaza](#), and the [Royal New Kent Golf Club](#).

Connect with our shared history:

[Facebook page](#)

[Official website](#)



Maj. Gen. Timothy P. Williams, 48th Adjutant General of the Virginia National Guard, welcomes participants.



Barry Wilhelm, [Schneider Electric](#), did very well on the putting contest.



The ceremonial cutting of the cake to celebrate the [73rd birthday](#) of the [US Air Force](#) as a separate military service (18 Sept 1947).

## The Hatch Act and the National Guard

This article adapted from a National Guard press release. For the full article, visit: <https://www.nationalguard.mil/News/Article/2107564/rules-restrict-political-activity-by-dod-personnel/>

With the 2020 election season in full swing, Department of Defense officials are reminding military members and civilian employees of limits to what kinds of political activity they can participate in. Those limits are outlined in the Hatch Act and in [DoD Directive 1344.10](#). Generally speaking, civilian employees and military members acting in their official capacity

may not engage in activities that associate the Department of Defense with any partisan political campaign, election, candidate, cause or issue.

That doesn't mean, however, that military members and civilian employees can't participate in politics, vote or exercise their political beliefs – including placing yard signs in front of one's home. However, they can do so only if they don't act as - or aren't perceived as acting as - representatives of the armed forces or DoD in carrying out these activities. That means that while military members can attend a political event, doing so in uniform is prohibited. Those prohibitions extend to social media as well.

Military members and federal employees who violate the Hatch Act are subject to a range of disciplinary actions, including removal or debarment from service, reduction in grade, suspension, letter of reprimand or a fine of up to \$1,000.

For additional guidance about all matters related to federal elections, visit the [Federal Voting Assistance Program \(FVAP\) website](https://www.fvap.gov/) at <https://www.fvap.gov/>

## Potential Changes to Burial Rules Planned for Arlington National Cemetery



*This article is adapted from AUSA's website. For the full article, visit:*

<https://www.ausa.org/news/army-seeks-feedback-arlington-burial-rules>

Members of the public have until Nov. 16 to comment on proposed changes that would dramatically tighten the eligibility criteria for burial at Arlington National Cemetery in Virginia.

If approved, the new criteria would limit the number of service members eligible for below-ground interment at the cemetery and restrict even farther those who would qualify for above-ground interment.

Expansion alone is not enough to keep the cemetery open in the long-term. If no changes are made to the eligibility criteria, the cemetery will be closed to new interments by the mid-2050s.

The proposal directs the cemetery to preserve 1,000 gravesites for current and future Medal of Honor recipients. It also would restrict below-ground interment for service members who are killed in action, recipients of the Silver Star or above who also served in combat, Purple Heart recipients, combat-related service deaths while conducting uniquely military activities, former prisoners of war, presidents and vice presidents of the United States, and veterans with combat service who also served out of uniform as a government official and made significant contributions to the nation's security at the highest levels of public service.

For more on the proposed eligibility criteria, click [here](#).

## Save the Date: 2021 Annual Conference

**Dates: 23-25 April 2021**

The VNGMG Annual Conference will take place at the [Norfolk Marriott Waterside](#), 23-25 April 2021.





We will have exhibits, opportunities for learning, and informational presentations. In addition, the committee is working on a **special surprise**.

*For planning purposes, we have set 11-13 March 2022 for the subsequent conference.*

*Thank our corporate partners for their generosity and support.*



The State Sponsored Life Insurance (SSLI) program provides group term life insurance exclusively for actively serving members of the Army and Air National Guard organizations and their dependents. The program is derived from United States Public Law 93-289, May 24, 1974, to encourage persons to join and remain in the National Guard.

[Click here](#) to apply for coverage, or to enhance your existing coverage.



**Schneider Electric** provides energy and automation digital solutions for efficiency and sustainability. We combined world-leading energy technologies, real-time automation, software, and services into integrated solutions for homes, buildings, data centers, infrastructures, and industries.



### VNGMG Mobile App

Download the free VNGMG app for your phone or other mobile device. This app provides references and news, and is particularly useful during our annual Conference.

Apple users [click here](#).

Android users [click here](#).

## Email addresses

In the next few weeks, you will see our materials listing new and additional email addresses for some of the key roles and functions of the Management Group and its constituent organizations. Existing email addresses will continue to work, although for best results use the new ones as they become available. These addresses provide focus, allow seamless transfer as new people get elected, and enhance the professionalism of our organization.

Instead of vanguardgroup@gmail.com, use:

- [Administrator@vngmg.org](mailto:Administrator@vngmg.org), for internal matters (e.g., financial, record keeping, website); and
- [Executive.Director@vngmg.org](mailto:Executive.Director@vngmg.org), for external matters (e.g., strategic, corporate, publicity, or fundraising).



Devoted to serving the local communities in which its franchised restaurants operate, and known for its original chicken sandwich, **Chick-fil-A** serves freshly prepared food in more than 2,500 restaurants in 47 states, Washington, D.C., and Canada.

The **Chick-fil-A** at **Chesterfield Plaza** (near **Lowe's & Costco**) has supported veterans, military families, and first responders for many years. They have also provided in-kind donations to schools, teachers, and student activities.

*Thank our corporate partners for their generosity and support.*

*Note: Links to external organizations and their programs are for informational purposes only, and does not constitute an official approval nor endorsement.*

## Enlisted Association



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**Jay Ellis, Administrator**

## EANGUS 2021 Conference Registration



**Albuquerque, New Mexico**  
**08-11 August 2021**

**Make your plans now to join EANGUS in Albuquerque, New Mexico ... the Land of Enchantment!**

**Dates: 8-11 August 2021**

**Register now for the 50th Anniversary Conference for \$175 per person. The price goes up on 2 July.**

**Register**

## Finance, Money, Taxes, and Insurance



### Payroll tax deferral. What's that?

Basically, the federal government is not collecting some tax from your paycheck now, but they will collect it later. ***It's not free money!*** Save it, because the full amount comes due in 2021.

[Full article](#)

*Note: Links to external organizations and their programs are for informational purposes only, and does not constitute an official approval nor endorsement.*

## Virginia National Guard Association (VNGA)

[Twitter](#)

[Facebook](#)

[LinkedIn](#)

[Website](#)

### NGAUS Scholarship

The National Guard Association of the United States (NGAUS) is partnering with Grantham University to award two full graduate scholarships. One scholarship is for an active NGAUS member. The second scholarship is for a spouse of an active member. Scholarship value depends on degree selected and credits transferred.

[Click here for details on applying.](#)



### Leaders are Readers: Turn the Ship Around! A True Story of Turning Followers into Leaders

--- Andrew Czaplicki, VNGA President

“Leadership should mean giving control rather than taking control and creating leaders rather than forging followers,” said David Marquet, an experienced Navy officer and author of *Turn the Ship Around!* As an Army National Guard Field Grade Officer, I have often heard “empower your NCOs!” as the solution to any organizational problem, I’ve probably offered that as a solution to many of my Platoon Leaders questions as well. *Too many Soldiers going Absent Without Leave (AWOL)? Empower your NCOs! Too many fitness test failures? Empower your NCOs! Not enough drivers? Empower your NCOs!* I think you get the idea. But how do you do that? What does that even mean? What does it look like?

Marquet describes this very situation over the course of several experiences aboard the nuclear submarine, the U.S.S. Sante Fe. At the time of Marquet’s assumption of command, the Sante Fe was one of the worst ships in the Navy. It was plagued by poor morale, poor performance and boasted the worst retention rate in the fleet. Marquet began his leadership renaissance in an uncanny way, by giving an order. He gave his Sailors an order that was impossible to obey. A task so enormously wrong, that it was silly to even try. But try they did. Marquet later asked why no one questioned the order or offered an alternative solution. The response was deafening, “because you told me to.” The book offers a compelling look at the troubles of a modern military organization, the gaps and obstacles service men and women face—regardless of branch or status, and techniques to developing true leadership empowerment.

During Marquet’s command, the crew of the Sante Fe observed a remarkable transformation. Nearly everything improved by simply “giving control” to the lowest

possible leader. It's a fascinating story of revolutionary thinking in a compressed and rigid military culture.

If you want to see what happens when you give control away to subordinates, allow them to contribute to your organization's intellectual competence and have your subordinates begin to take responsibility for their actions as leaders not just followers, then please take a look at this book.

Original Title: [Turn the Ship Around!: A True Story of Turning Followers into Leaders](#)

ISBN: 1591844604

Publication Date: May 16, 2013

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## Virginia National Guard Foundation, Inc.

**Emergency financial assistance to Virginia National Guard service members, employees, and families.**

*Federal and Commonwealth of Virginia civilian employees may donate through payroll deduction.*

- **Combined Virginia Campaign Code: 8376**
- **Combined Federal Campaign Code: 46732**

Email: [vangfinc@gmail.com](mailto:vangfinc@gmail.com) Phone: (434) 264-4945

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